PROVIDENCE CHRISTIAN SCHOOL

AT MEADOW WOOD

4847 MURPHY MILL ROAD DOTHAN, AL 36303 PHONE (334) 702-8933 FAX (334) 702-0700

"In Christ are hidden all the treasures of wisdom and knowledge"



Application for Teachers

(please print)

Date:		
Position I	<u>nformation</u>	
Position [Desired:	Full Time / Part Time / Substitute
Grades/S	Subjects interested in teaching:	
Highest D	Degree:	Field of Degree
Number o	of years teaching experience:	Date Available to Start:
Personal 1	<u>Information</u>	
Full Name	e:	
Prefer to	be called:	
Address:		
5.		
Phone:	Home	Cellular
without reg Christian S and current to conduct to to Ethical a right to disc refuse to hi	pard or reference to race, sex (gender), in chool is a religious educational ministry, point to employees must agree with Providence of their lives in conformity with the school's Sound Moral Integrity. As a ministry of First Procriminate according to its religious convice.	to qualified individuals who are Christians of good character, national or ethnic origin, color, age, or disability. Providence ermitted to discriminate on the basis of religion. All prospective Christian School's mission statement, and they must be willing Statement of Faith and the school's Declaration and Agreement resbyterian Church, Providence Christian School reserves the tions, beliefs, and practices. The school reserves the right to r affiliate with individuals or corporations that do not share the lifications.
Please pr	rovide the names or titles used for	any form of social media in which you participate:

Are you able to perform the essential functions of the job for which you are applying, either with/without reasonable accommodations? Yes / No

If No, please	e describe the functions that cannot be performed:		
Are you lega	ally eligible to work in the United States? Yes / No		
Christian Ba	ackground		
the highest 4:12) both in	Christian School requires that every employee manifest by precept and example Christian virtue and personal decorum, serving as a Christian role model (I Tim. n and out of the school to the children (Luke 6:40), and as an example to parents staff members in judgment, dignity, respect, and Christian living.		
aı	Bible: Do you believe the Bible to be the ONLY inspired and inerrant Word of God, our final authority in all matters of faith, conduct, and truth? Yes / No Signature:		
be at	of Faith: lease carefully read our Statement of Faith and initial where indicated. Please check elow indicating your degree of support: I fully support the Statement of Faith as written without mental reservations. I support the Statement of Faith except for the area(s) listed and explained on the ttached paper. (The exceptions represent either disagreement or items for which I ave not yet fully formed an opinion or conviction.)		
	Signature:		
	ristian Service/ Other: Vhat is your local church affiliation?		
А	re you presently a member in good standing? Yes / No Years:		
H 	low are you currently ministering through your local church?		
	re you prepared to lead a young person to accept Christ as his or her personal avior? Yes / No		
	lave you ever been involved in personal evangelism? Yes / No Please describe our experience(s)		
	Vhat is your attitude toward working with those of other races and those of other enominational beliefs?		
	Vhat books have you read recently that have helped you spiritually?		

Testimony:

In your own words on a separate paper, briefly give your Christian testimony and give highlights of what God is currently doing in your life.

Statement of Faith

The Statement of Faith defines the essential beliefs that guide the ministry of Providence Christian School. The Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Providence Christian School's faith, doctrine, practice, policy, and discipline, the Session of First Presbyterian Church, Dothan, AL is our final interpretive authority on the Bible's meaning and application. These primary doctrines below, along with the Westminster Confession of Faith (WCF), are the key elements of Christianity that are taught in various ways throughout all grade levels. Secondary doctrine includes chapter 21 section 3, chapter 23 of the WCF, and other topics such as baptism, the gifts of the Spirit, and the end times, and will not be emphasized in the teaching of the school. PCS recognizes that secondary doctrine is important, but within the Christian community, there is liberty to interpret such matters differently. Since we encourage Christ honoring discussion and debate among PCS students, these subjects are likely to arise. The school's official position on secondary doctrinal issues is to have the students always go to the Scripture and then go to their family and church as they seek to define their own beliefs on these secondary doctrines.

The following Statement of Faith, drawn from the Westminster Confession of Faith, defines the essential beliefs that guide the Ministry of Providence Christian School:

Initial: 1. _____ Sovereignty of God: God sovereignly controls all that occurs in His world and in His Church. His plans and purposes always prevail, nothing can thwart them.² 2. **Inerrancy of Scripture:** God's written Word, the Bible, is free from error and completely trustworthy. It is His Truth and the final authority in all matters.³ 3. ____ God's Creation of the World and Man: The Triune God, Father, Son and Holy Spirit, alone has existed from eternity past and in His wisdom decided to create the universe from nothing. God spoke and it came into existence. Humanity did not evolve from lower life forms, but was created by God.⁴ Mankind, male and female, was created with dignity in that they are made in God's image and created in humility in that their purpose is to glorify God and enjoy Him forever. In creating mankind male and female, God created them with distinct biological genders. Gender is both sacred and established by God's design. It is impossible to glorify God and enjoy Him forever while rejecting one's biological sex.⁵ 4. _____ The Family: God created the natural family as the fundamental, sovereign unit of society. God created the natural family to be a conjugal union of one man and one woman through marriage for the purposes of sharing love and joy, propagating children, and providing their moral education. Marriage was also given as a representation of the union between Christ and his Church. Any union other than a one-man, one-woman union for life is a violation of God's design and is therefore not a biblical marriage.⁶

5.	Fall of Mankind: All mankind participated in Adam's fall from his original sinlesstate and is thus lost in sin and totally depraved. ⁷	SS
6.	Jesus, Savior of Sinners: Jesus Christ is the unique Son of God and the only Savithe world. He was born of a virgin and lived a sinless life. He purchased redemption by H substitutionary atonement on the cross. Jesus bodily rose from the dead, ascended to the ri hand of the Father and He will come again in power and glory. ⁸	lis
7.	Justification by Faith Alone: Sinners are justified by faith alone. They don't des salvation and they can't earn or work for it. Justification is totally due to God's grace and received by faith in Jesus Christ. ⁹	
8.	Empowering Holy Spirit: Every true believer in Jesus Christ is indwelt and empowered by the Holy Spirit. The Holy Spirit enables believers to live a godly life and to perform good works. ¹⁰)
9.	Final Judgment and Resurrection: At the Second Coming of Christ, the saved a lost will be bodily resurrected and judged. The saved are resurrected to eternal life and the are resurrected to eternal condemnation. ¹¹	
10.	Body of Christ: All believers are spiritually united in the Lord Jesus Christ. Even believer is a member of the Body of Christ. 12	°y.
² Psalm ³ Matthe ⁴ John 1 ⁵ Genesi ⁶ Genesi ⁷ Genesi ⁸ Isaiah ¹ Corint ⁹ Roman ¹⁰ 2 Cori ¹¹ 1 The Chapter	thy 3:14-17, Galatians 1:8-9, 2 Peter 1:19-21, WCF Chapter 1.1 and 1.6 3:11, Ephesians 1:11, WCF Chapter 3.1 w 5:18, 2 Timothy 3:14-17, WCF Chapter 1.8-9 2-3, Genesis 1, WCF Chapter 4 1:27, Genesis 2:7, Genesis 2:22-23, WCF Chapter 4.2 1:28, Genesis 2:24, Ephesians 5:22-33, WCF Chapter 24 3:6-8, Romans 3:23, Romans 5:12, WCF Chapter 6.1-3 2:1, John 3:16, 1 Peter 1:19-20, Hebrews 1:2, Hebrews 4:15, Luke 1:27-35, Romans 5:19, Philippians 2:8, nians 15:3-4, 1 Peter 3:22, Acts 1:11, Matthew 13:40-42, Matthew 24:36-44, WCF Chapter 8.1-4 and Chapter 3:10-13, 22-28, Romans 4:5-8, Romans 5:15-16, Ephesians 2:8-9, WCF Chapter 11.1-3 nthians 3:18, John 15:4-6, Romans 8:4-14, Philippians 2:13, WCF 13.3, 16.3 salonians 4:17, 1 Corinthians 15:51-52, John 5:22-29, Acts 24:15, 2 Corinthians 5:10, Matthew 25:31-46, WG 32.2-3 and 33.1-2 nthians 1:2, 1 Corinthians 12:12-13, WCF Chapter 25.1-2	
	sional Qualifications	
	attach photocopies of all college transcripts. Should you be offered a position, official copies transcripts will be required to be submitted for inclusion in your personal file.	of your
Forma	I Training: List all degrees that you currently possess. Degree Date Received Issuing Institution	

	Your Major(s):		
		t Average: BS/BA	
Experier		ning experience (most recent fi Grade(s) and / or Subject(s) Taught	Dates of
1)	School & Address	, , ,	Employment
• ,			
2)			_
,			
- •			_
3)			_
			_
	Reason for leaving your mo	ost recent position	
	Number of years of teaching	ng experience: Public	_ Christian Private
		amiliar with various Christian on the contract of the contract	
Other:	Preferences:		
Other.	-	advantages that you have had	
	<u> </u>	that you have read recently th	, ,

Cre	redentials:	
	Do you have an ACSI Teaching Certificate? Yes / No	
	Level: Valid u Do you have a state teaching certificate? Yes / No	ntil:
	Do you have a state teaching certificate? Yes / No)
	State: Type: Valid to (Please attach photocopies of any teaching certificates that to	ıntil:
	(Please attach photocopies of any teaching certificates that y	ou hold.)
Pre	references:	
0	What subject matter or grade are you most interested	in teaching?
	Are you willing to sponsor or help with any co-curricula	ar activities? Yes / No
	Are you particularly interested or gifted in any of the fo	
	Art: Drama: Ph Foreign Language: (which language?	ysical Education:
	Foreign Language: (which language?)
	Music: (which? Vocal / Instrumental / Both	
	Competitive, Academic Teams: Sport	
	Other:	
_		
Per	ersonal Interests	
l iet	st memberships, offices, and honors obtained in:	
	•	
Hig	gh School:	
Col	ollege:	
Cur	urrently:	
O G.		
1 :-4	at	
LIST	st your hobbies and personal interests:	
	T <u>ork History</u> ease list work history other than teaching experience listed above that n	nay have significance for the type of
	ease list work history other than teaching expenence listed above that hi sition for which you are applying. If you would like to give further explanat	
•	, , , , , , , , , , , , , , , , , , , ,	,
1)	Employer Name & Address:	
,	. ,	
	Immediate Supervisor:	Phone:
	•	Position:
	Description of Work:	

Reason for Leaving:						
2)	Employer Name & Address:					
	Immediate Supervisor:		Phone:			
			Position:			
		Description of Work:				
	e you ever been charged or dren?	accused of any child abuse	e or other unlawful action toward			
Yes	/ No If Yes, provide deta	ils:				
	e you ever been charged with / No	,				
Pleas Spir Nam	sonal References se include written letters of recommittee itual - A spiritual leader who ne:	knows you well Address:				
Nan	toral - Pastor of the church y	Address:	f different from above)			
Prof Nan	ne: essional - Someone who ha ne: ne:	s supervised your work, pref	erably educational work			
	nd - A person who has knowne: ne:		(not a relative)			

Personal Philosophy

On a separate sheet of paper, please label and succinctly answer each of the following questions in one or two paragraphs.

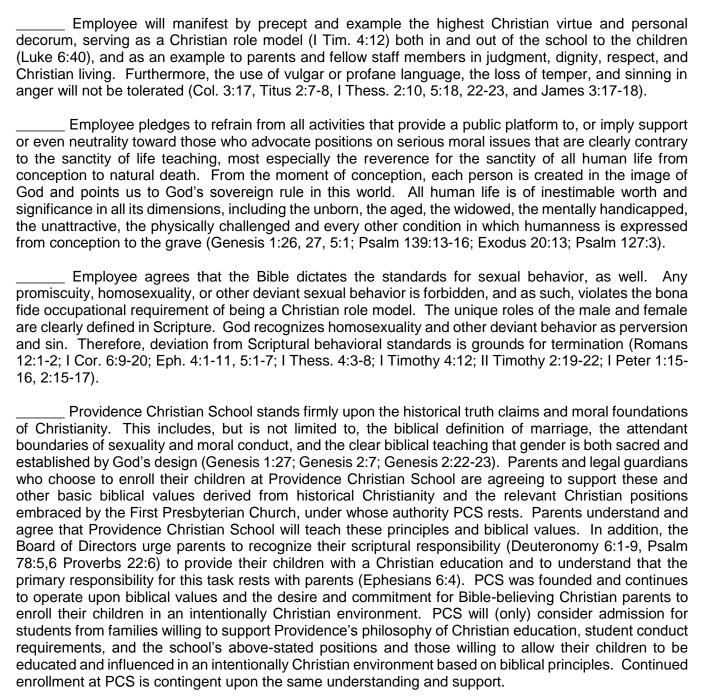
- A. Why do you wish to teach at Providence Christian School?
- B. What is your philosophy of education? (If you are applying for grades 1-6, please incorporate in your response your belief about how children learn to read)
- C. What do you consider to be the proper classroom atmosphere for teaching?
- D. What are your thoughts on discipline in the classroom, including your view of corporal punishment?
- E. What areas do you feel are your strengths? Your weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Please read and give your thoughts on either of these books by Douglas Wilson: Recovering the Lost Tools of Learning or The Case for Classical Christian Education.
- H. For a God-honoring educational environment to exist, describe the proper relationship between the individual families and the Christian school.
- I. Can anything occur outside of God's sovereign control? (What about a believer's salvation, difficult trials that happen to Christians or events like Hitler's rise to power and rule, 9/11, or tsunamis?)
- J. Can anything occur that diminishes God's goodness, wisdom or love?
- K. All believers lean on their own understanding at times. How serious is this and how does the Scripture help us "trust in the Lord with all your heart" instead?

Confidentiality Agreement

As a matter of Christian integrity and honor and	as a trusted member of the Providence
Christian School faculty and staff, I hereby agree	e that I will maintain an attitude of
confidentiality regarding the students, faculty, ar	nd staff of Providence Christian School.
Signature of Applicant	 Date

<u>Lifestyle Commitment</u> Declaration and Agreement to Ethical and Moral Integrity

Initial:



<u>Applicant's Certification and Agreement</u> Declaration and Agreement to Ethical and Moral Integrity

Initial:	
I understand that Providence Christian School does not disc against any person because of sex, race, color, national or ethr disability. Employment with Providence Christian School is ope Christians of good character, without regard to race, gender, nation Providence Christian School is a religious educational ministry, perr religion. All prospective and current employees must be in agree School ministry statement, and must be willing to conduct their li statement of faith and the school's declaration and agreement to eth	nic origin, gender, age, or qualified n to qualified individuals who are all or ethnic origin, age, or disability. mitted to discriminate on the basis of ment with the Providence Christian ves in conformity with the school's
I hereby certify that the facts set forth in this initial application of my knowledge. I understand that discovery of falsification of any of fact during any phase of the hiring process may prevent me from me to immediate dismissal regardless of the time elapsed before discircumstances, I further understand and agree that I will be paid and ady of release.	v statement or a significant omission being hired, or if hired, may subject covery. If I am released under these
I authorize Providence Christian School to thoroughly interhave listed, any secondary references mentioned through interview individuals who know me and have knowledge regarding my testimothe school to thoroughly investigate my work records and evaluation other matters related to my suitability for the position.	vs with primary references, or other ony and work record. I also authorize
I authorize references and my former employers to disclose to records, performance reviews, letters, reports, and other information without giving me prior notice of such disclosure. In addition, I he employers, references, and all other parties from any and all claims, or in any way related to such investigation or disclosure. I waive references given to the school.	n related to my life and employment, reby release the school, my former demands, or liabilities arising out of
Since I will be working with children, I understand that I must FBI and possibly other federal and state authorities. I agree to fully as many sets of fingerprints as are necessary for such an investigatial a criminal records check. I understand and agree that any offer of the school is conditioned upon the receipt of background information. The school may refuse employment or terminate conditionany background information unfavorable or that it could reflect advict Christian role model. I understand that I will be required to submit verthe United States.	cooperate in providing and recording on. I authorize the school to conduct employment that I may receive from ation, including criminal background onal employment if the school deems rersely on the school or on me as a
I have read and understand the statements initialed in the Lifestyle C Agreement sections of this application. I agree to conduct my behat these expectations. I understand that this is only an application for econtract is being offered at this time.	vior in a manner which conforms to
Signature of Applicant	Date

PROVIDENCE CHRISTIAN SCHOOL CONFIDENTIAL PRIMARY SCREENING FORM

This application is to be completed by all applicants for any position involving the supervision of minors. Persons seeking a position in the school as a paid employee will be required to complete an employment application and background check in addition to this screening form. It is being used to help the school provide a safe and secure environment for those children who participate in our programs and use our facilities.

		<u>PERSONAL</u>	
Date:	Student(s)	related to you:	
Name			
Last		First	Middle
Present Address	:		
City:		State	Zip
Home Phone	: ()	Cell Phone: ()
Yes	_(if yes, please expla	or pleaded guilty to a crime? ain – attach a separate page, if	necessary)
No 2. Were you a v		olestation while a minor?	
Yes No			
confidence w	rith the Administrator	nswer this question, or you may rrather than answering it on this l, will not automatically disqualify	s form. Answering yes, or
you have a curre	nt driver's license?		
No	If yes, please	list your drivers license number	r

3.	Do you have any work related disabilities, and if so, what accommodations would be necessary?			
	If you prefer, you may refuse to answer this question, or you may discuss your answer in confidence with the Administrator rather than answering it on this form. Answering yes, or leaving the question unanswered, will not automatically disqualify an applicant for work.			
4.	 4. Name of church of which you are a member: 6. List all previous church work involving children (list each church's name and address, type of work performed, and attes) 			
	Personal References (not former employers of			
	Name	_ Name		
	Address	Address		
		Telephone()		
	Applicant's S	Statement		
referer they m receipt individ includi whatev compli	nces or churches listed in this application to give hay have regarding my character and fitness for t and evaluation of this application by Providen ual, church, youth organization, charity, employing record custodians, both collectively and indiver kind or nature which may at any time result ance or any attempts to comply, with this author t any information provided about me by any pe	yer, reference, or any other person or organization, ividually, from any and all liability for damages of to me, my heirs, or family, on account of orization. I waive any right that I may have to		
	d my application be accepted, I agree to be bourefrain from unscriptural conduct in the perform	und by the policies of Providence Christian School, nance of my services on behalf of the school.		
CONT	er state that I HAVE CARFULLY READ THE FO ENTS THEREOF AND SIGN THIS RELEASE ment which I have read and understand.	OREGOING RELEASE AND KNOW THE AS MY OWN FREE ACT. This is a legally binding		
Applica Signat Date_	ant's ure			
Witnes	SS			

Request for Criminal Records Check and Authorization

I hereby request this law enforcement office to release any information which pertains to any record of convictions contained in its files or in any criminal file maintained on me whether local, state, or national. I hereby release said office from any and all liability resulting from such disclosure.

Signature
Print Name
Print Maiden Name if Applicable
Print all Aliases
Date of Birth
Place of Birth
Social Security Number (last four digits only)
Today's Date

Record Sent To:

Providence Christian School Attention: Administrator 4847 Murphy Mill Road Dothan, AL 36303