#### PCS Head Football Coach – Job Description

#### **Position Summary**

The Head Football Coach at Providence Christian School serves as the spiritual, cultural, and organizational leader of the 7th–12th grade football program. The coach is responsible for shaping young men through a gospel-centered, mission-aligned athletic experience that supports the broader mission of PCS: By God's grace, we are striving to be a school that touches the whole family and encourages each student to become all that God calls him to be.

This role requires a leader who understands that football is a vital part of PCS discipleship work—integrated fully into the academic, spiritual, and community life of the school. The coach is expected to be a Christian role model that regularly engages the team in prayer, devotions, service projects, and life lessons. He should also be actively involved in a Christ-centered church and believe in the authority of the Bible. Coaches should strive not only to develop PCS student athletes but also lovingly desire to present the truth to each one and the entire athletic community (fans, coaches, opposing players, etc.).

#### **Primary Responsibilities**

- 1. Spiritual Leadership & Gospel Integration
  - Lead the program as an expression of Christian discipleship and spiritual formation.
  - Communicate the gospel clearly, helping players and families see how discipline, teamwork, adversity, and growth in football point to deeper Scriptural truths.
  - Pursue Christlike character in speech, conduct, humility, competitiveness, conflict resolution, and relationships.
- 2. Whole-School Alignment & Outward-Facing Leadership
  - Ensure that the football program strengthens the culture and mission of PCS
  - Collaborate closely with administration, faculty, staff, and other coaches to ensure alignment across academics, discipline, scheduling, and leadership development.
  - Maintain transparent communication with families and school community regarding expectations, logistics, and program philosophy.
- 3. Organizational Excellence & Program Leadership
  - Oversee all day-to-day and long-term operations of an aligned 7th–12th grade program, including:
    - Staffing and assistant coach development, professionally and spiritually
    - Steward program resources well including budget management, wise decision making in purchase of equipment, and supporting that athletic department as a whole
    - Strength and conditioning coordination in collaboration with other PCS head coaches
    - Ensure alignment with PCS athletic department and AHSAA bylaws including standards regarding admissions, recruiting, and eligibility.
  - Build sustainable systems that ensure stability and continuity year to year.

#### **Key Qualities**

- 1. A Leader Who Loves God with Heart, Soul, and Mind
  - Lives and leads as a mature follower of Christ, demonstrating humility, gratitude, and integrity.

- Clearly communicates the gospel and helps players see football as a context for Christian formation and growth.
- Encourages worshipful habits of prayer, reflection, and biblical understanding within the team culture.
- Coaches will conduct themselves in a Christian manner. Their conduct, language, handling of student athletes, treatment of officials, and relationships with staff and administration should at all times reflect the mind of Christ and the goals of PCS.
- Coaches shall maintain constant and evident concern for the spiritual growth and development of the student athlete.

#### 2. A Coach Who Loves Others

- Treats players, parents, coaches, officials, and opponents with dignity, respect, and Christlike love.
- Models servant-leadership and helps young men practice collaboration, honor, teamwork, and submission to authority.
- Builds a team culture marked by joy, unity, accountability, and sacrificial effort.

#### 3. A Teacher Who Loves Learning

- Approaches coaching as teaching by encouraging careful listening, wise decision-making, and discernment on and off the field.
- Models a growth mindset and helps players connect learning to wisdom and virtuous living.

#### 4. A Collaborative, Organized, and Vision-Driven Leader

- Demonstrates exceptional organizational and administrative skills and
- Provides clarity, structure, and stability in guiding a multi-level program.
- Works in unity with administrators, department heads, teachers, and staff so that football strengthens the whole school.
- Leads with humility and confidence, ensuring football contributes positively to the flourishing of the entire PCS community.

#### **Expected Outcomes**

A successful PCS Head Football Coach will steward a program that:

- 1. Models the gospel in character, competition, and community.
- 2. Strengthens the whole school, supporting and not overshadowing the academic and spiritual mission of PCS.
- 3. Develops young men who reflect the portrait of a graduate: loving God, loving others, loving learning, and loving the Kingdom of God.
- 4. Builds a sustainable, organized, competitive, and Christ-centered program with clear systems and unified staff.
- 5. Forms players of virtue, wisdom, humility, and joyful effort, not merely athletic success.

Any interested party please send your resume and a cover letter detailing your coaching philosophy on how you would lead the Providence Christian School football program to <a href="mailto:ccarter@prov-cs.net">ccarter@prov-cs.net</a>.



### PROVIDENCE CHRISTIAN SCHOOL

#### A Classical Christian School

4847 Murphy Mill Road | Dothan, Alabama 36303 (334) 702-8933 | (334) 702-0700 fax | www.pcsdothan.com - A ministry of First Presbyterian Church -

#### **Application for Coaching Only**

(please print)

| Date:                                |                   |                          |  |
|--------------------------------------|-------------------|--------------------------|--|
| Position Ir                          | nformation_       |                          |  |
| Position D                           | Desired:          | <del> </del>             |  |
| Highest D                            | egree:            | Field of Degree          |  |
| Number of years coaching experience: |                   | Date Available to Start: |  |
|                                      | <u>nformation</u> |                          |  |
| Full Name                            | 9:                |                          |  |
| Prefer to b                          | oe called:        |                          |  |
| Address:                             |                   |                          |  |
|                                      |                   | email address:           |  |
| Phone:                               | Home              | Cellular                 |  |

Employment at Providence Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age, or disability. Providence Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Providence Christian School's mission statement, and they must be willing to conduct their lives in conformity with the school's Statement of Faith and the school's Declaration and Agreement to Ethical and Moral Integrity. As a ministry of First Presbyterian Church, Providence Christian School reserves the right to discriminate according to its religious convictions, beliefs, and practices. The school reserves the right to refuse to hire employees, admit students/families, or affiliate with individuals or corporations that do not share the school's religious beliefs and/or meet it religious qualifications.

Alabama Unemployment Compensation law provides that services performed in the employ of a church or convention or association of churches; or an organization that is operated primarily for religious purposes and which is operated, supervised, controlled or principally supported by a church or convention or association of churches shall not be considered covered employment. Alabama Sec. 25-4-10 (b) (8)

| Please pr               | rovide the names or titles used for any form of social media in which you participate:   |
|-------------------------|--|
| with/with               | able to perform the essential functions of the job for which you are applying, either out reasonable accommodations? Yes/No If No, please describe the functions that e performed:   |
| Are you le              | egally eligible to work in the United States? Yes/No   |
| <b>Christian</b>        | Background Packground  |
| the highe<br>4:12) both | ce Christian School requires that every employee manifest by precept and example st Christian virtue and personal decorum, serving as a Christian role model (I Tim. in and out of the school to the children (Luke 6:40), and as an example to parents v staff members in judgment, dignity, respect, and Christian living. |
| Bible:                  |  |
|                         | Do you believe the Bible to be the ONLY inspired and inerrant Word of God, our final authority in all matters of faith, conduct, and truth?  |
|                         | Yes / No Signature:  |
| Statemer                | t of Faith:  |
|                         | Please carefully read our Statement of Faith and indicate below your degree of support:  |
|                         | I fully support the Statement of Faith as written without mental reservations I support the Statement of Faith except for the area(s) listed and explained on the attached paper. (The exceptions represent either disagreement or items for which I have not yet fully formed an opinion or conviction).                    |
|                         | Signature:   |
| Church/ (               | Christian Service/ Other:  |
|                         | What is your local church affiliation? Are you presently a member in good standing? Yes / No Years:  |
|                         | How are you currently ministering through your local church?   |
|                         |  |

Are you prepared to lead a young person to accept Christ as his or her personal Savior? Yes / No

|          | •                        | ed in personal evangelism? Y                                   |                             |
|----------|--------------------------|--|-----------------------------|
|          | _                        | rd working with those of other                                 |                             |
|          | •                        | recently that have helped you s                                |                             |
| Testimor |                          | parate paper, briefly give your Courrently doing in your life. | hristian testimony and give |
|          | onal Qualifications      |  |                             |
| Formal T | List all degrees/diploma | s/certifications that you currentl<br>ation Date Received      | • •                         |
|          |                          |  |                             |
| Experien | Cumulative Grade Point   | : Average: BS/BA   |                             |
|          |                          | ing experience (most recent fire                               | st)                         |
|          | School & Address         | Sport(s) Coached   | Dates                       |
| 1)       |                          |  |                             |
| 2)       |                          |  |                             |
|          |                          |  |                             |
| 3)       |                          |  |                             |

| Reason for leaving your most recent position   |  |
|--|--|
|  |  |
| Number of years of coaching experience: Public   | Christian Private                              |
| <u>Personal Interests</u>  |  |
| List memberships, offices, and honors obtained in:   |  |
| High School:   |  |
| College:   |  |
| Currently:   |  |
| List your hobbies and personal interests:  |  |
| Work History   |  |
| Please list work history other than coaching experience listed position for which you are applying. If you would like to give furt | ther explanation, please use a separate sheet. |
| Employer Name & Address:   |  |
| Immediate Supervisor:  | Phone:   |
| Dates of Employment:   |  |
| Description of Work:   |  |
| Reason for Leaving:  |  |
|  |  |
| Immediate Supervisor:  |  |
| Dates of Employment:   |  |
| Description of Work:   |  |
| reason for Leaving.  |  |
| Have you ever been charged or accused of any chicklidren?  | ild abuse or other unlawful action toward      |
| Yes / No If Yes, provide details:  |  |

| Have you ever been charged v           | with any offense involving a law enfo       | orcement officer?     |
|--|---|-----------------------|
| Yes / No If Yes, provide d             | etails:                                     |                       |
|  |   |                       |
| Personal References                    |   |                       |
| Please include written letters of reco | ommendation from the following:             |                       |
|  |   |                       |
| Spiritual - A spiritual leader w       | •   |                       |
| Name:                                  |   |                       |
| Phone:                                 | <del></del>                                 |                       |
| Pastoral - Pastor of the churc         | ch you are currently attending (if diff     | erent from above)     |
| Name:                                  | ,     | ,                     |
| Phone:                                 |   |                       |
|  |   |                       |
|  |   |                       |
|  | has supervised your work, preferat          | oly coaching work     |
| Name:                                  |   |                       |
| Phone:                                 | <del></del>                                 |                       |
| Friend - A person who has kr           | nown you for a number of years (no          | t a relative)         |
| Name:                                  | , ,   | ,                     |
| Phone:                                 |   |                       |
| Dravidanas Christian Cabaal h          | and make make a specific to a specific with |                       |
| past employers                         | as my permission to speak with:             |                       |
| current employers                      |   |                       |
| personal references                    |   |                       |
| If permission is not granted, pl       | lease explain:                              |                       |
| Confidentiality Agreement              |   |                       |
| As a matter of Christian integr        | ity and honor and as a trusted mem          | ber of the Providence |
| Christian School faculty and st        | taff, I hereby agree that I will mainta     | in an attitude of     |
| confidentiality regarding the st       | udents, faculty, and staff of Provide       | nce Christian School. |
|  |   |                       |
|  |   |                       |
| Signature of Applicant                 |   | <br>Date              |
| orginature or Applicant                |   | Date                  |

#### **Providence Christian School Coaching Application Questions**

On a separate sheet of paper, please label and succinctly answer each of the following questions in one or two paragraphs, preferably typed.

- 1) The administration and board of PCS feel that parents, students and fans of other teams should recognize a difference in our behavior when attending a game in which Providence athletes participate. This 'difference' will be reflected by how our players, coaches and even Eagle fans react to negative circumstances (i.e. lopsided losses, bad officiating, poor opponent's sportsmanship, etc.) during games. What will you do as a coach to promote a positive reaction to these potentially negative circumstances and how will you respond when our people fail to react appropriately?
- 2) Coaching an athletic team involves a number of skills. One of the most important skills that a good coach possesses is that of a teacher. Beyond the skills taught, practices run and games played, there are relationships built and lessons learned that have lifelong and possibly even eternal significance. What will students leave PCS with as a result of having played for you as their coach?
- 3) Describe how you feel competitive athletics fit into the philosophy of Christian education in general and the Biblical worldview of classical education in specific.
- 4) How might your understanding of God's sovereignty influence the way you respond to parents who are concerned about matters like: playing time / positioning for their very talented child (especially those who are scholarship-hopeful); your win-loss record; your choices about team organization and operation.
- 5) As a school, we desire for each of our students to play as many sports and to be involved in as many school co-curricular activities as possible. What will you do as a coach of your sport to ensure that your players feel that it is not only allowed but that you actually encourage them to play other sports and not specialize in the sport that you do coach?
- 6) What is your ultimate goal for the programs and people you coach at Providence?
- 7) Share some of what the Lord is teaching you at this time in your life.
- 8) How can participation in athletics by Providence students promote the kingdom to nonbelievers and secular settings?

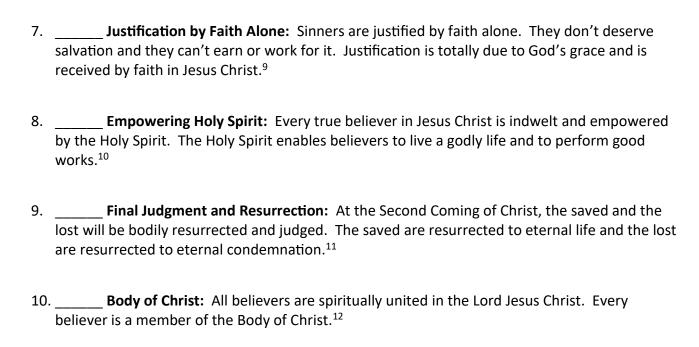
#### **Statement of Faith**

The Statement of Faith defines the essential beliefs that guide the ministry of Providence Christian School. The Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Providence Christian School's faith, doctrine, practice, policy, and discipline, the Session of First Presbyterian Church, Dothan, AL is our final interpretive authority on the Bible's meaning and application. These primary doctrines below, along with the Westminster Confession of Faith (WCF), are the key elements of Christianity that are taught in various ways throughout all grade levels. Secondary doctrine includes chapter 21 section 3, chapter 23 of the WCF, and other topics such as baptism, the gifts of the Spirit, and the end times, and will not be emphasized in the teaching of the school. PCS recognizes that secondary doctrine is important, but within the Christian community, there is liberty to interpret such matters differently. Since we encourage Christ honoring discussion and debate among PCS students, these subjects are likely to arise. The school's official position on secondary doctrinal issues is to have the students always go to the Scripture and then go to their family and church as they seek to define their own beliefs on these secondary doctrines.

The following Statement of Faith, drawn from the Westminster Confession of Faith, defines the essential beliefs that guide the Ministry of Providence Christian School:

Initial: 1. \_\_\_\_\_ Sovereignty of God: God sovereignly controls all that occurs in His world and in His Church. His plans and purposes always prevail, nothing can thwart them.<sup>2</sup>... 2. **Inerrancy of Scripture:** God's written Word, the Bible, is free from error and completely trustworthy. It is His Truth and the final authority in all matters.<sup>3</sup> God's Creation of the World and Man: The Triune God, Father, Son and Holy Spirit, alone has existed from eternity past and in His wisdom decided to create the universe from nothing. God spoke and it came into existence. Humanity did not evolve from lower life forms, but was created by God.<sup>4</sup> Mankind, male and female, was created with dignity in that they are made in God's image and created in humility in that their purpose is to glorify God and enjoy Him forever. In creating mankind male and female, God created them with distinct biological genders. Gender is both sacred and established by God's design. It is impossible to glorify God and enjoy Him forever while rejecting one's biological sex.<sup>5</sup> The Family: God created the natural family as the fundamental, sovereign unit of society. God created the natural family to be a conjugal union of one man and one woman through marriage for the purposes of sharing love and joy, propagating children, and providing their moral education. Marriage was also given as a representation of the union between Christ and his Church. Any union other than a one-man, one-woman union for life is a violation of God's design and is therefore not a biblical marriage.6 5. **Fall of Mankind:** All mankind participated in Adam's fall from his original sinless state and is thus lost in sin and totally depraved.<sup>7</sup> 6. **Jesus, Savior of Sinners:** Jesus Christ is the unique Son of God and the only Savior of the world. He was born of a virgin and lived a sinless life. He purchased redemption by His

substitutionary atonement on the cross. Jesus bodily rose from the dead, ascended to the right hand of the Father and He will come again in power and glory.<sup>8</sup>



<sup>&</sup>lt;sup>1</sup> 2 Timothy 3:14-17, Galatians 1:8-9, 2 Peter 1:19-21, WCF Chapter 1.1 and 1.6

<sup>&</sup>lt;sup>2</sup> Psalm 33:11, Ephesians 1:11, WCF Chapter 3.1

<sup>&</sup>lt;sup>3</sup> Matthew 5:18, 2 Timothy 3:14-17, WCF Chapter 1.8-9

<sup>&</sup>lt;sup>4</sup> John 1:2-3, Genesis 1, WCF Chapter 4

<sup>&</sup>lt;sup>5</sup> Genesis 1:27, Genesis 2:7, Genesis 2:22-23, WCF Chapter 4.2

<sup>&</sup>lt;sup>6</sup> Genesis 1:28, Genesis 2:24, Ephesians 5:22-33, WCF Chapter 24

<sup>&</sup>lt;sup>7</sup>Genesis 3:6-8, Romans 3:23, Romans 5:12, WCF Chapter 6.1-3

<sup>8</sup> Isaiah 42:1, John 3:16, 1 Peter 1:19-20, Hebrews 1:2, Hebrews 4:15, Luke 1:27-35, Romans 5:19, Philippians 2:8,

<sup>1</sup> Corinthians 15:3-4, 1 Peter 3:22, Acts 1:11, Matthew 13:40-42, Matthew 24:36-44, WCF Chapter 8.1-4 and Chapter 33

<sup>&</sup>lt;sup>9</sup> Romans 3:10-13, 22-28, Romans 4:5-8, Romans 5:15-16, Ephesians 2:8-9, WCF Chapter 11.1-3

<sup>&</sup>lt;sup>10</sup> 2 Corinthians 3:18, John 15:4-6, Romans 8:4-14, Philippians 2:13, WCF 13.3, 16.3

<sup>&</sup>lt;sup>11</sup> 1 Thessalonians 4:17, 1 Corinthians 15:51-52, John 5:22-29, Acts 24:15, 2 Corinthians 5:10, Matthew 25:31-46, WCF Chapter 32.2-3 and 33.1-2

<sup>&</sup>lt;sup>12</sup> 1 Corinthians 1:2, 1 Corinthians 12:12-13, WCF Chapter 25.1-2

### <u>Lifestyle Commitment</u> Declaration and Agreement to Ethical and Moral Integrity

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|     |   |    |    |  |

| Signature of Applicant   | Date  |
|--|---|
| Providence Christian School stands firmly upon the historical truth of Christianity. This includes, but is not limited to, the biblical definition of marria sexuality and moral conduct, and the clear biblical teaching that gender is both sidesign (Genesis 1:27; Genesis 2:7; Genesis 2:22-23). Parents and legal guard children at Providence Christian School are agreeing to support these and other biblical Christianity and the relevant Christian positions embraced by the First Prauthority PCS rests. Parents understand and agree that Providence Christian Siand biblical values. In addition, the Board of Directors urge parents to recogn (Deuteronomy 6:1-9, Psalm 78:5,6 Proverbs 22:6) to provide their children with understand that the primary responsibility for this task rests with parents (Ephesia continues to operate upon biblical values and the desire and commitment for Biblican continues to operate upon biblical values and the desire and commitment for Biblican willing to support Providence's philosophy of Christian education, student school's above-stated positions and those willing to allow their children to be intentionally Christian environment based on biblical principles. Continued entupon the same understanding and support. | ge, the attendant boundaries of sacred and established by God's dians who choose to enroll their pasic biblical values derived from esbyterian Church, under whose chool will teach these principles ize their scriptural responsibility tha Christian education and to ans 6:4). PCS was founded and ble-believing Christian parents to sider admission for students from at conduct requirements, and the educated and influenced in an |
| Employee agrees that the Bible dictates the standards for sexual behavior and as such, viol requirement of being a Christian role model. The unique roles of the male ar Scripture. God recognizes homosexuality and other deviant behavior as perversion from Scriptural behavioral standards is grounds for termination (Romans 12:1-2; I Thess. 4:3-8; I Timothy 4:12; II Timothy 2:19-22; I Peter 1:15-16, 2:15-17).   | ates the bona fide occupational<br>nd female are clearly defined in<br>on and sin. Therefore, deviation   |
| Employee pledges to refrain from all activities that provide a public platform neutrality toward those who advocate positions on serious moral issues that are of life teaching, most especially the reverence for the sanctity of all human life from contemporary the moment of conception, each person is created in the image of God and points world. All human life is of inestimable worth and significance in all its dimensions the widowed, the mentally handicapped, the unattractive, the physically challeng which humanness is expressed from conception to the grave (Genesis 1:26, 27 20:13; Psalm 127:3).   | clearly contrary to the sanctity of<br>onception to natural death. From<br>us to God's sovereign rule in this<br>, including the unborn, the aged,<br>ged and every other condition in  |
| Employee will manifest by precept and example the highest Christian virtue as a Christian role model (I Tim. 4:12) both in and out of the school to the children to parents and fellow staff members in judgment, dignity, respect, and Christian vulgar or profane language, the loss of temper, and sinning in anger will not be to Thess. 2:10, 5:18, 22-23, and James 3:17-18).  | (Luke 6:40), and as an example living. Furthermore, the use of  |
|  |   |

## Applicant's Certification and Agreement Declaration and Agreement to Ethical and Moral Integrity

| Initia | ŀ |
|--------|---|
| minu   |   |

| I understand that Providence Christian School does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, age, or qualified disability. Employment with Providence Christian School is open to qualified individuals who are Christians of good character, without regard to race, gender, national or ethnic origin, age, or disability. Providence Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must be in agreement with the Providence Christian School ministry statement, and must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity.  |
|---|
| I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact during any phase of the hiring process may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.   |
| I authorize Providence Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.   |
| I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to personally view any references given to the school.  |
| Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model. I understand that I will be required to submit verification of my legal right to work in the United States. |
| I have read and understand the statements initialed in the Lifestyle Commitment and the Certification and Agreement sections of this application. I agree to conduct my behavior in a manner which conforms to these expectations. I understand that this is only an application for employment and that no employment contract is being offered at this time.  |
| Signature of Applicant  |

# PROVIDENCE CHRISTIAN SCHOOL CONFIDENTIAL PRIMARY SCREENING FORM

This application is to be completed by all applicants for any position involving the supervision of minors. Persons seeking a position in the school as a paid employee will be required to complete an employment application and background check in addition to this screening form. It is being used to help the school provide a safe and secure environment for those children who participate in our programs and use our facilities.

|     |  | <u>PERSON</u>   | <u>AL</u>  |   |
|-----|--|---|--|---|
| Da  | te:  | Student(s) related to you:  |  |   |
| Na  | me   |   |  |   |
|     | Last   | Firs  | st   | Middle  |
| Pre | esent Address:   |   |  |   |
|     |  |   |  | Zip_  |
|     |  |   |  | )   |
| 1.  | Have you ever be Yes(if y  | een convicted of or pleaded gu  | ilty to a crime?<br>separate page, i             | f necessary)  |
| 2.  | No  Were you a victing Yes  No  If you prefer, you confidence with to the second sec | n of abuse or molestation while<br>may refuse to answer this que<br>he Administrator rather than ar<br>ion unanswered, will not autom | e a minor?<br>estion, or you manswering it on th | ay discuss your answer in<br>is form. Answering yes, or |
| 3.  | Do you have a cu   | urrent driver's license?  |  |   |
|     | Yes  | If yes, please list your driver's   | license number                                   |   |
|     | No   |   |  |   |
| 4.  |  | work related disabilities, and if   |  |   |

If you prefer, you may refuse to answer this question, or you may discuss your answer in confidence with the Administrator rather than answering it on this form. Answering yes, or leaving the question unanswered, will not automatically disqualify an applicant for work.

| 5.                                    | Name of church of which you are a  | a member  |
|---------------------------------------|--|---|
| 6.                                    |  | ring children (list each church's name and address,   |
| Perso                                 | nal References (not former employe   | rs or relatives)  |
|                                       | Name   | Name  |
|                                       |  | Address   |
|                                       | Telephone ()   | Telephone ()  |
|                                       | ormation contained in this application is  | icant's Statement correct to the best of my knowledge. I authorize any  |
| may ha<br>and ev<br>youth o<br>custod | ave regarding my character and fitness faluation of this application by Providence organization, charity, employer, reference ians, both collectively and individually, fi | n to give you any information (including opinions) that they for working with children. In consideration of the receipt ce Christian School, I hereby release any individual, church ce, or any other person or organization, including record rom any and all liability for damages of whatever kind or heirs, or family, on account of compliance or any attempts |
| to com                                |  | right that I may have to inspect any information provided   |
|                                       |  | be bound by the policies of Providence Christian School, performance of my services on behalf of the school.  |
| CONTI                                 |  | THE FOREGOING RELEASE AND KNOW THE EASE AS MY OWN FREE ACT. This is a legally binding   |
| Applica                               | ant's Signature  |   |
| Date_                                 | · · · · · · · · · · · · · · · · · · ·  |   |
| Witnes                                | s  |   |

Date

#### **Request for Criminal Records Check and Authorization**

I hereby request this law enforcement office to release any information which pertains to any record of convictions contained in its files or in any criminal file maintained on me whether local, state, or national. I hereby release said office from any and all liability resulting from such disclosure.

| Signature                                      |
|--|
|  |
| Print Name                                     |
| Print Maiden Name if Applicable                |
| Print all Aliases                              |
| Date of Birth                                  |
| Place of Birth                                 |
| Social Security Number (last four digits only) |
| Occide Geoditry Number (last four digits only) |
| Today's Date                                   |

Record Sent To:

Providence Christian School
Attention: Administrator
4847 Murphy Mill Road
Dothan, AL 36303